

Subject: Our Protocol for 'Stay at Home' Orders

March 20, 2020

To Our Oxford Global Resources Consultants,

We have and will continue to take measures to ensure our community of consultants, clients, and internal employees are supported, connected, and safe.

If your state or city issues a stay-at-home order, mandating all individuals stay inside their residences except as needed for essential services, please directly check with your client manager and advise us of whether they have approved you to Work From Home (WFH). Your recruiter will also reach out to you to follow up.

The ability to WFH on your assignment will depend on the specific client and assignment, and whether the client operates an essential business. We are here to help you make the transition to WFH, as applicable. Our recruiters and account managers are working to continue to serve our clients and consultants. We are only a phone call, email, or text away.

We all realize the COVID-19 situation is unprecedented and we are committed to updating you as we get further information. If you have specific needs or questions, our [Health and Safety page is also available.](#)

Thank you, and please stay safe.

Rob McGuckin
Executive Vice President
Oxford Global Resources